

Siam Technic Concrete Public Company Limited

Notification of the Annual General Meeting of Shareholders for Year 2025

On Friday, 25th April 2025 at 01.30 p.m.,

The Company will hold the 2025 Electronic Annual General Meeting of
Shareholders (E-AGM).

Registration via Application IR Plus AGM at 11.00 a.m..

The shareholders who cannot present at the E-AGM may assign the Company's independent directors to be their proxy and for joining and voting the Meeting according to the specified procedures.



No. STECH-IR003/2568

24th March 2025

Re: Notification of the Annual General Meeting of Shareholders for Year 2025

To: The Shareholder
Siam Technic Concrete Public Company Limited

- Enclosures:
1. 2024 Annual Report (in QR Code Format)
 2. Profile of directors proposed for re-election
 3. Proxy Form
 4. Definition of independent director
 5. information of independent directors authorized as a proxy
 6. .Registration Documents, Identity Verification Procedures, Registration and Meeting Attendance Guide
 7. The Company's Articles of Association, in respect of shareholders' meeting
 8. QR Code Downloading procedures for the 2024 Annual Report

The Board of Directors of Siam Technic Concrete Public Company Limited resolved that the Annual General Meeting of Shareholders for Year 2025 will be held on Friday, 25th April 2025 at 01.30 p.m., via E-AGM. The agenda of the Meeting is set out as follows:

Agenda 1 To acknowledge of the Company's performance of the year 2024 for the year ended 31 December 2024

The operating results of the Company for Year 2024 appear in the Annual Report as submitted to the shareholders together with this notification. **(as per enclosure no.1)**

Board of Directors' Opinion:

It was considered appropriate to report the Company's operating results for Year 2024 to the AGM for acknowledgement.

Voting Requirement :

Notice for acknowledgment, there is no resolution for this agenda



Agenda 2 **To consider and approve the audited consolidated financial statements for the year ended 31 December 2024**

The annual financial statements ended 31st December 2024 have been reviewed by the Audit Committee and certified by the certified public accountant, as presented in the Annual Report (as per enclosure no.1) and submitted to the shareholders together with this notification.

Board of Directors' Opinion:

It was considered appropriate to propose to the AGM to consider and approve the annual financial statements ended 31st December 2024.

Voting Requirement :

This agenda requires the majority of the total votes of the shareholders in attendance and eligible for voting.

Agenda 3 **To consider and approve the appropriation of profit as legal reserve and payment of dividend derived from operating results for the year ended 31 December 2024**

The Company's net profit as per its annual financial statements ended 31st December 2024 was 141,119,995.- Baht.

Pursuant to Section 116 of the Public Limited Company Act B.E.2535 and Article 45 of the Company's Articles of Association, the Company is required to allocate not less than 5% of its annual net profit less the accumulated losses brought forward (if any) to a reserve fund until this fund attains an amount of not less than 10% of the registered capital.

Certify and approve to propose to the shareholder' meeting of the Company to consider and approve to set aside to a statutory reserve net profit of year 2024 from separate financial statements the total amount of 4,524,424.-Baht. This will result in the company's reserve funds totaling 72,000,000 baht or 10 percent of the registered capital.

In terms of dividend payment, the Company has a policy to pay dividends to shareholders at a rate of not less than 40 percent of net profit after corporate income tax and legal reserves each year. However, the dividend payment rate depends on the operating results and financial position, liquidity, business expansion plans, other necessities and appropriateness in the future,



and other factors related to the Company's management as deemed appropriate or suitable by the Board of Directors.

The Board of Directors deemed it appropriate to approve the dividend payment at the rate of Baht 0.034 per share in the amount of Baht 24,650,000.00 or 18.05 % of the Company's net profit

Comparison of dividend payments is as follows;

Item	2023	2024
1. Net Profit (Baht)	124,645,861	141,119,995
2. Number of shares (Shares)	725,000,000	725,000,000
3. Dividend per share (Baht per share)		
- Interim dividend (Baht per share)		-
- Remaining dividend (Baht per share)	0.026	-
4. Total dividend amount (Baht)	18,849,987	-
5. Dividend Payout ratio (%)	13.81	-

Board of Directors' Opinion:

It was considered appropriate to propose to the shareholders' meeting to approve to set aside to a statutory reserve of net profit of year 2024 from separate financial statements the total amount of 4,524,424.- Baht. And to approve the dividend payment worth a total of Baht 24,650,000.00 in cash at the rate of Baht 0.034 per share. The dividend will be granted to the shareholders whose names appear in the Record Date. The dividend is to be paid on 23 May 2025

Voting Requirement :

This agenda requires the majority of the total votes of the shareholders in attendance and eligible for voting.

Agenda 4 To consider and approve the appointment of auditors, and their remuneration for the year 2025



Pursuant to Section 120 of the Public Limited Company Act B.E.2535 and Article 36 of the Company's Articles of Association, it is stipulated that the Annual General Meeting of Shareholders appoints the auditors and determines the audit fee on annual basis.

The Board of Directors and Audit Committee considered and deemed it appropriate to appoint Miss Suphaphorn Mangjit Certified Public Accountant No. 8 1 2 5 , or Mr. Apipong Leongnarktongdee Certified Public Accountant No. 12199 , or Mr. Wirote Satjathamnukul Certified Public Accountant No. 5128 of DIA International Auditing Company Limited to be the auditors of the Company and its subsidiary for the year 2025. The audit fee for year 2025 was proposed at not exceeding Baht 1,930,000. For the Company and not exceeding Baht 620,000.- for its subsidiary. The above-mentioned auditors have full qualification, and charged a reasonable audit fee. The auditor fee was reasonable. The auditors have full qualifications in compliance with the rules of the Stock Exchange of Thailand.

Board of Directors' Opinion:

It was considered appropriate to propose to the AGM to consider and appoint Miss Suphaphorn Mangjit Certified Public Accountant No. 8125, or Mr. Apipong Leongnarktongdee Certified Public Accountant No. 12199, or Mr. Wirote Satjathamnukul Certified Public Accountant No. 5128 of DIA International Auditing Company Limited to be the auditors of the Company and its subsidiary for the year 2025. The auditors have full qualifications in compliance with the rule of the Stock Exchange of Thailand. The auditors have had no relation and/or conflict with the Company, its subsidiary, major shareholders or relevant person, in case those auditors cannot do their job, DIA International Auditing Company Limited shall provide substitute auditors with approval from the Board of Directors.

The audit fee for year 2025 as follow;

Audit Fee	Year 2024 (Baht)	Year 2025 (Baht)
Siam Technic Concrete Plc.	2,090,000	1,930,000
(Subsidiary 11 Company)	410,000	
(Subsidiary 7 Company)		620,000



Note:

- 1) Miss Suphaphorn Mangit has been proposed to be the auditor for the year 2019 – 2024 or 6 years in total.
- 2) Mr. Apipong Leongnarktongdee and Mr. Wirote Satjathamnukul has been proposed to be the auditor for the year 2024

Voting Requirement :

This agenda requires the majority of the total votes of the shareholders in attendance and eligible for voting.

Agenda 5

To consider and approve the appointment of directors replacing those retire by rotation

Pursuant to Section 71 of the Public Limited Company Act B.E. 2535 and Article 17 of the Company's Articles of Association, it is stipulated that one-third of the directors shall retire by rotation upon the Shareholders' Annual General Meeting. The directors who retire during the first and the second year following the registration of the Company shall be drawn by lots. In every subsequent year, the directors who are in the position the longest to be retired. And the director who retire by rotation may be reappointed.

At this year 2025 Annual General Meeting of Shareholders, the following directors are due to retire by rotation:

- | | |
|--------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|
| (1) Mr.Watchai Mongkolsrisawad | Vice Chairman / Chier Executive Officer / Member of the Nomination and Remuneration Committee / Member of the Risk management Committee |
| (2) Ms.Nida Dhangwattanotai | Director |
| (3) Mr.Sukhun Prommayon | Independence Director / Member of the Audit Committee / Chairman of the Nomination and Remuneration Committee |

Nomination and Remuneration Committee (excluding directors who have conflict of interest) considered that those three directors have the appropriate knowledge and experience which will be beneficial to the business operation of the Company, and those directors have knowledge and capacity and qualification complying with the Public Limited Companies Act



B.E.2535 and have no prohibitions to be the Board of Directors under the Public Limited Companies Act B.E.2535 and the Securities and Exchange Commission Act. Profile of directors who are due to retire by rotation and have been proposed for reappointment as submitted to the shareholders together with this notification. **(as per enclosure no.2)** The Company proposes to the shareholders' meeting to reelect these three director who retired by rotation to hold office as directors of the Company for another term.

Moreover, The Company has provided an opportunity to shareholders to nominate qualified candidate(s) for the directorship during 15 October 2024 – 31 December 2024. However, there was no shareholders proposed nominated any individual for consideration.

Board of Directors' Opinion:

After due consideration (Excluding directors who have conflict of interest) with the approval to the Board of Directors deem it appropriate to propose to the shareholders' meeting to approve the reappointment of the three directors to hold office as directors of the Company for another term

Voting Requirement :

This agenda requires the majority of the total votes of the shareholders in attendance and eligible for voting.

Agenda 6

To consider and approve the director's remuneration for the year 2025

The Company considered and determined the remuneration for directors based on the status of the Company and each director's duties and responsibilities in conformity with the market and industry norm. After due consideration, The Nomination and Remuneration Committee proposed the Board of Director to resume remuneration for the Directors and sub committee to be the same as previous year. Details of the director's remuneration for year 2025 as follows



(Unit:Baht/Person)

Position	2024		2025 (Proposed Year)	
	Monthly remuneration	Meeting allowance	Monthly remuneration	Meeting allowance
Chairman	25,000	10,000	25,000	10,000
Vice Chairman / Director	17,500	10,000	17,500	10,000
Chairman of the Audit Committee	10,000	10,000	10,000	10,000
Audit Committee	7,000	10,000	7,000	10,000
Chairman of the Nomination and Remuneration Committee	3,500	-	3,500	-
Nomination and Remuneration Committee	-	-	-	-
Chairman of the Risk Management Committee	-	-	-	-
Risk Management Committee	-	-	-	-

Other Remuneration : None

Board of Directors' Opinion:

It was considered appropriate to propose to the AGM to consider and approve the remuneration of the Company's directors and sub committee for Year 2025 as started above.

Voting Requirement :

This agenda requires the majority of no less than two-thirds of the totals votes of the shareholders in attendance and eligible for voting.

Please be invited to join the E-AGM of 2025 On Friday, 25th April 2025 at 01.30 p.m., at the specified time. The Company's registration will begin from 11.00 a.m. onwards through the IR PLUS AGM application. The shareholders attending the E-AGM of 2025 must verify their identity by using the registration form together with the documents (**as per enclosures no.6**). You may verify your identity electronically (E-AGM) immediately from the date of receiving the Notification of the Meeting to 25th April 2025. (Please



study the Procedures for attending the 2025 Annual General Meeting of Shareholders through the electronic media (E-AGM) as per enclosures no.6.)

The shareholders who would like to assign other persons (proxies) to attend the E-AGM of 2025 on their behalf shall prepare the registration form (**as per enclosures no.6**) and the proxy form together with the documents as per enclosures no. 3 Then, the shareholders or the proxies shall verify their electronically (E-AGM) through the IR PLUS AGM application immediately from the date of receiving the Notification of the Meeting to 25th April 2025

If you, as a shareholder, cannot attend the E-AGM of 2025, please assign the independent directors of the Company (as per enclosures no. 3) to be your proxies to attend the Meeting and vote on your behalf. Please submit the proxy form (as per enclosures no.3) with complete information together with the supporting document through the IR PLUS AGM application immediately from the date of receiving the Notification of the Meeting to 25th April 2025

Moreover, we would like to invite the shareholders to submit questions related to the meeting agenda items in advance of the Meeting via Email : puripat.ch@stec.co.th

The Record Date on which the recorded shareholders have the right to attend the Annual General Meeting of Shareholders for Year 2025 and right to received dividend was 14th March 2025.

The Company provided an opportunity for shareholders to propose the agenda in advance since 15 October 2024 – 31 December 2024. However, none of shareholders proposed such agenda.

Sincerely Yours

(Mr.Than Siripokee)

Chairman

STECH

SIAM TECHNIC CONCRETE PCL.



Siam Technic Concrete Public Company Limited

50 Soi Ngamwongwan47, Intersection20, Ngamwongwan Road

Thungsonghong Sub-district, Laksi District Bangkok 10210

Enclosure No.1

2024 Annual Report

(The QR Code of the report is enclosed with the Notice of the 2025

Annual General Meeting of Shareholders)



Profile of directors proposed for re-election



STECH
ศูนย์ส่งเสริมและพัฒนาเทคโนโลยี
ระดับสูง มหาวิทยาลัยราชภัฏสุราษฎร์ธานี



นายวัฒน์ชัย มงคลศรีสวัสดิ์
Mr. Watchai Mongkolsrisawad

Name-Surname	Mr. Watchai Mongkolsrisawad
Age (year)	69
Nationality	Thai
Positions	Vice Chairman, Authorized Director, Executive Director Chief Executive Officer, Member of the Risk Management Committee, Nomination and Remuneration Committee
No. of years to be Director	6 years

Percent of shares held in the Company including the number of shares held by spouse and minor children

2,041,160 shares, as of 31 December 2024 % of total shares 0.28 %

Education

- Bachelor of Engineering (Civil Engineering), Khon Kaen University

Training

- Directors Certification Program (DCP 295/2020)
- Director Accreditation Program (DAP 118/2015)
- Capital Market Academy, Leadership Program (Class27)
- Top Executive Program in Commerce and Trade (TEPCOT) class 10
- Quality Management System (QMS) ISO 9000:1994, Thailand Association / Quality Training (Thailand) Ltd.
- Entrepreneurs Development Program (EDP) No.64 of Department of Industry Promotion
- Senior budget management course Bureau of the Budget (Class 7)

Work Experience during the past 5 years

2001 – Present Vice Chairman / Executive Director / Chief Executive Officer / Member of the Risk Management Committee, Nomination and Remuneration Committee Siam Technic Concrete Plc.

Positions in Listed Companies

- None -

Positions in Non-Listed Companies

2013 – Present	Director	Ruam Chai Kij Co.,Ltd.
2012 - Present	Director	KJ Cooperate Co.,Ltd.
2021 - Present	Director	Moby Ocean Co.,Ltd.
2021 - Present	Director	Siam Technic Power Co.,Ltd.
2021 - Present	Director	Siam Technic Concrete (Sukhothai) Co.,Ltd.
2021 - Present	Director	Siam Technic Concrete (Buriram) Co.,Ltd.
2021 - Present	Director	Siam Technic Concrete (Ubon Ratchathani) Co.,Ltd.
2021 - Present	Director	Siam Technic Concrete (Khon Kaen) Co.,Ltd.
2022 - Present	Director	Siam Steel Wire Co.,Ltd.
2024 - Present	Director	Wang Concrete Co.,Ltd

Other that may cause conflict of interests

- None -

Meeting attendance in year 2024

Board of Directors	5/5
Executive Committee	15/15
Risk Management Committee	1/1
Annual General Meeting	1/1



STECH
บริษัท สยามเทคนิคคอนกรีต จำกัด

Name-Surname

Miss Nida Dhangwattanotai



นางสาวนิตา ทังวัฒนโททัย
Miss Nida Dhangwattanotai

Age (year)

35

Nationality

Thai

Positions

Director, Authorized Director, Executive Director,
Managing Director Accounting & Financial

No. of years to be Director 5 years

Percent of shares held in the Company including the number of shares held by spouse and minor children

34,696,000 shares, as of 31 December 2024 % of total shares 4.83 %

Education

- Bachelor Degree Commerce and Accountancy, Thammasat University
- Master Degree Business Administration (Finance), Heriot-Watt University

Training

- Director Accreditation Program (DAP 176/2020)
- Leadership Journey : Module Management DeOne International Co.,LTD.
- TISCO Wealth Enhancement Program: WEP2

Work Experience during the past 5 years

2018 – Present Director / Executive Director / Managing Director Accounting & Financial

Siam Technic Concrete Plc.

Positions in Listed Companies

- None -

Positions in Non-Listed Companies

2021 - Present	Director	Siam Technic Power Co.,Ltd.
2021 - Present	Director	Siam Technic Concrete (Sukhothai) Co.,Ltd.
2021 - Present	Director	Siam Technic Concrete (Buriram) Co.,Ltd.
2021 - Present	Director	Siam Technic Concrete (Ubon Ratchathani) Co.,Ltd.
2021 - Present	Director	Siam Technic Concrete (Khon Kaen) Co.,Ltd.
2022 - Present	Director	Siam Steel Wire Co.,Ltd.

Other that may cause conflict of interests

- None -

Meeting attendance in year 2024

Board of Directors	5/5
Executive Committee	15/15
Annual General Meeting	1/1



Name-Surname Mr.Sukhun Prommayon



Age (year)	61
Nationality	Thai
Positions	Chairman of the Nomination and Remuneration Committee, Member of the Audit Committee, Independent Director
No. of years to be Director	5 years

Percent of shares held in the Company including the number of shares held by spouse and minor children

1,000,000 shares, as of 31 December 2024 % of total shares 0.14 %

Education

- Bachelor of Public Administration Program, Royal Thai Police Cadet Academy
- Master of Political Science (Political, government), Chulalongkorn University
- Master of Science Program in Anti-Aging and Regenerative Science Mae Fah Luang University

Training

- Directors Certification Program (DCP 295/2020)
- Advanced Justice Administration Program, Class 3, Ministry of Justice
- Top Executive Program in Urban Development Management (Metropolis, Class3)
- Course on administration of public order for maintaining public order in the joint public-private sector (Bor.5)
- National Defense Course National Defense College (National Defense College of Thailand, (Class 58))

Work Experience during the past 5 years

2020 – Present Chairman of the Nomination and Remuneration Committee / Member of the Audit Committee / Independent Director Siam Technic Concrete Plc.

2021 - Present Commissioner of Tourist Police Bureau Royal Thai Police

Positions in Listed Companies

2023 – Present Independent Director, Audit Committee Britania PCL.

Positions in Non-Listed Companies

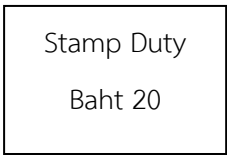
- None –

Other that may cause conflict of interests

- None –

Meeting attendance in year 2024

Board of Directors	5/5
Audit Committee	5/5
Nomination and Remuneration Committee	1/1
Annual General Meeting	1/1



PROXY FROM B

Made at.....

DateMonth.....Year.....

1. I / We Nationality Residing at No Street Sub-district..... Province..... Zip Code

2. As a Shareholder of Siam Technic Concrete Public Company Limited, holding a total number of.....shares and having total voting right of..... votes as follows : Ordinary Share..... shares and have the rights to vote equal to..... vote Preference Share..... shares and have the rights to vote equal to..... vote

3. Hereby appoint

Independent Director 1) Mr.Than Siripokee Age 64 years. No. 20/213, Village No. 9, Bang Talat Sub-district, Pak Kret District, Nonthaburi Province 11120 or

2) Asst.Prof.Dr.Kanet Katchasuwanmanee Age 38 years. No. 103/63, Soi Lat Phrao 26, Chom Phon Sub-district, Chatuchak District, Bangkok 10900 or

Other Person 3) Ageyears residing at No Street Sub-district..... Province.....or

4) Ageyears residing at No Street Sub-district..... Province.....or

To be my/our proxy to attend and vote on my/our behalf at the Shareholders' Annual General Meeting for Year 2025 to be held on Friday, 25th April 2025 at 01.30 p.m., via e-AGM broadcasting from the Company's Meeting Room, 50 Soi Ngamwongwan47, Intersection20, Ngamwongwan Road Thungsonghong Sub-district, Laksi District Bangkok 10210 or at any adjournment thereof to any other day, time and venue.

4. In this meeting, I/We hereby appoint my/our Proxy to vote as follows:

Agenda 1 To acknowledge of the Company's performance of the year 2024 for the year ended 31 December 2024

Agenda 2 To consider and approve the audited consolidated financial statements for the year ended 31 December 2024

(A) Authorizing the Proxy to vote in every agenda at his/her own discretion.

(B) The proxy shall vote in accordance with my/our instruction as marked (x) in the selected agendas herein:

Approve Disapprove Abstain

Agenda 3 To consider and approve the appropriation of profit as legal reserve and payment of dividend derived from operating results for the year ended 31 December 2024

- (A) Authorizing the Proxy to vote in every agenda at his/her own discretion.
- (B) The proxy shall vote in accordance with my/our instruction as marked (x) in the selected agendas herein:
 - Approve Disapprove Abstain

Agenda 4 To consider and approve the appointment of auditors, and their remuneration for the year 2025

- (A) Authorizing the Proxy to vote in every agenda at his/her own discretion.
- (B) The proxy shall vote in accordance with my/our instruction as marked (x) in the selected agendas herein:
 - Approve Disapprove Abstain

Agenda 5 To consider and approve the appointment of directors replacing those retire by rotation

- (A) Authorizing the Proxy to vote in every agenda at his/her own discretion.
- (B) The proxy shall vote in accordance with my/our instruction as marked (x) in the selected agendas herein:
 - Election of all members of the Board of Directors
 - Approve Disapprove Abstain
 - Election of each member of the Board of Directors
 1. Mr.Watchai Mongkolsrisawad
 - Approve Disapprove Abstain
 2. Miss Nida Dhangwattanotai
 - Approve Disapprove Abstain
 3. Mr.Sukhun Prommayon
 - Approve Disapprove Abstain

Agenda 6 To consider and approve the remuneration for directors and sub committees for the year 2025

- (A) Authorizing the Proxy to vote in every agenda at his/her own discretion.
- (B) The proxy shall vote in accordance with my/our instruction as marked (x) in the selected agendas herein:
 - Approve Disapprove Abstain

Agenda 7 To consider other matters (if any)

- (A) Authorizing the Proxy to vote in every agenda at his/her own discretion.
- (B) The proxy shall vote in accordance with my/our instruction as marked (x) in the selected agendas herein:
 - Approve Disapprove Abstain

5. Any voting in any agenda which is inconsistent with the instruction specified in this Proxy shall be deemed that such voting is incorrect and shall not be voting by us as the shareholder.

6. In case I/we have not stated my/our instruction of how to vote, or such instruction is ambiguous, or in case this meeting has to consider or approve any other matter other than the agendas stated herein, as well as there is any change of any fact, in such cases the Proxy shall be entitled to freely vote at his/her own discretion.

Except for any voting undertaken by the proxy which is inconsistent with my/our instruction any act undertaken by the proxy in this meeting shall be deemed as my/our own act (s) in every respect.

Signed..... Grantor
()

Signed Proxy
()

Signed Witness
()

Notice

1. A shareholder appointing a proxy must authorize only one proxy to attend the meeting and cast the votes on my/our behalf and the number of shares held by such a shareholder may not be split for more than one proxy in order to separate the votes.
2. Either all or each of the members of the Board of Directors may be appointed in the agenda of appointment and election of the directors.
3. If the matters to be considered are more than those specified above, the grantor may apply the Annex to Proxy Form 2 as attached.

Annex to Proxy Form B

Proxy of the Shareholder of Siam Technic Concrete Public Company Limited

For the Shareholders' Annual General Meeting for Year 2025 to be held on Friday, 25th April 2025 at 01.30 p.m., via e-AGM broadcasting from the Company's Meeting Room, 50 Soi Ngamwongwan47, Intersection20, Ngamwongwan Road Thungsonghong Sub-district, Laksi District Bangkok 10210 or at any adjournment thereof to any other day, time and venue

Agenda.

Subject.....

Approve..... Shares Disapprove..... Shares Abstain..... Shares

Agenda.

Subject.....

Approve..... Shares Disapprove..... Shares Abstain..... Shares

Agenda.

Subject.....

Approve..... Shares Disapprove..... Shares Abstain..... Shares

I hereby certify that all details in this Annex to Proxy Form No.2 are true and correct in every respect.

Signed..... Grantor
()

Signed Proxy
()

Signed Witness
()

Stamp Duty
Baht 20

PROXY FROM C

(Specifically for a foreign shareholder for which a custodian in Thailand is appointed)

Made at.....

DateMonth.....Year.....

1. I / We Nationality Residing at No
Street Sub-district..... Province..... Zip Code
as a custodian of as a Shareholders of Siam Technic Concrete Public Company Limited,
holding a total number of shares and having total voting right of
votes as follows :

Ordinary Share.....shares and have the rights to vote equal tovote

Preference Share.....shares and have the rights to vote equal tovote

2. Hereby appoint

Independent Director 1) Mr.Than Siripokee Age 64 years. No. 20/213, Village No. 9, Bang Talat Sub-district,
Pak Kret District, Nonthaburi Province 11120 or

2) Asst.Prof.Dr.Kanet Katchasuwanmanee Age 38 years. No. 103/63, Soi Lat Phrao 26,
Chom Phon Sub-district, Chatuchak District, Bangkok 10900 or

Other Person 3) Ageyears residing at No
Street Sub-district..... Province.....or

4) Ageyears residing at No
Street Sub-district..... Province.....or

To be my/our proxy to attend and vote on my/our behalf at the Shareholders' Annual General Meeting
for Year 2025 to be held on Friday, 25th April 2025 at 01.30 p.m., via e-AGM broadcasting from the Company's
Meeting Room, 50 Soi Ngamwongwan47, Intersection20, Ngamwongwan Road Thungsonghong Sub-district, Laksi
District Bangkok 10210 or at any adjournment thereof to any other day, time and venue.

3. I / We hereby authorize the Proxy to attend and vote on my/our behalf in this meeting as follows:

to vote based on the total number of shares held by me/us to which I/we am/are entitled

to split the votes : shares in the amount of shares with the number of votes for which
I/we am/are entitled to cast is votes

4. In this meeting, I/We hereby appoint my/our Proxy to vote as follows:

Agenda 1 To acknowledge of the Company's performance of the year 2022 for the year ended 31 December 2024

Agenda 2 To consider and approve the audited consolidated financial statements for the year ended 31 December 2024

- (A) Authorizing the Proxy to vote in every agenda at his/her own discretion.
- (B) The proxy shall vote in accordance with my/our instruction as marked (x) in the selected agendas herein:
- Approve Disapprove Abstain

Agenda 3 To consider and approve the appropriation of profit as legal reserve and payment of dividend derived from operating results for the year ended 31 December 2024

- (A) Authorizing the Proxy to vote in every agenda at his/her own discretion.
- (B) The proxy shall vote in accordance with my/our instruction as marked (x) in the selected agendas herein:
- Approve Disapprove Abstain

Agenda 4 To consider and approve the appointment of auditors, and their remuneration for the year 2025

- (A) Authorizing the Proxy to vote in every agenda at his/her own discretion.
- (B) The proxy shall vote in accordance with my/our instruction as marked (x) in the selected agendas herein:
- Approve Disapprove Abstain

Agenda 5 To consider and approve the appointment of directors replacing those retire by rotation

- (A) Authorizing the Proxy to vote in every agenda at his/her own discretion.
- (B) The proxy shall vote in accordance with my/our instruction as marked (x) in the selected agendas herein:
- Election of all members of the Board of Directors
- Approve Disapprove Abstain
- Election of each member of the Board of Directors
1. Mr.Watchai Mongkolsrisawad
- Approve Disapprove Abstain

2. Miss Nida Dhangwattanotai

- Approve
- Disapprove
- Abstain

3. Mr.Sukhun Prommayon

- Approve
- Disapprove
- Abstain

Agenda 6 To consider and approve the remuneration for directors and sub committees for the year 2025

- (A) Authorizing the Proxy to vote in every agenda at his/her own discretion.
- (B) The proxy shall vote in accordance with my/our instruction as marked (x) in the selected agendas herein:
 - Approve
 - Disapprove
 - Abstain

Agenda 7 To consider other matters (if any)

- (A) Authorizing the Proxy to vote in every agenda at his/her own discretion.
- (B) The proxy shall vote in accordance with my/our instruction as marked (x) in the selected agendas herein:
 - Approve
 - Disapprove
 - Abstain

5. Any voting in any agenda which is inconsistent with the instruction specified in this Proxy shall be deemed that such voting is incorrect and shall not be voting by us as the shareholder.

6. In case I/we have not stated my/our instruction of how to vote, or such instruction is ambiguous, or in case this meeting has to consider or approve any other matter other than the agendas stated herein, as well as there is any change of any fact, in such cases the Proxy shall be entitled to freely vote at his/her own discretion.

Except for any voting undertaken by the proxy which is inconsistent with my/our instruction any act undertaken by the proxy in this meeting shall be deemed as my/our own act (s) in every respect.

Signed..... Grantor
()

Signed Proxy
()

Signed Witness
()

1. This Proxy Form No. 3 is applicable only to shareholder whose name appears in the shareholder registration book as a foreign investor and a custodian in Thailand is appointed therefore.
2. Evidence of documents required to be attached to the proxy form are :
 - 2.1 a Power of Attorney executed by the shareholder authorizing the custodian to execute the proxy form on behalf of such shareholder; and
 - 2.2 a letter confirming that the person executing the proxy form has obtained a license for being a custodian.
3. A shareholder appointing a proxy must authorize only one proxy to attend the meeting and cast the votes on my/our behalf and the number of shares held by such a shareholder may not be split for more than one proxy in order to separate the votes.
4. Either all or each of the members of the Board of Directors may be appointed in the agenda of appointment and election of the directors.
5. If the matters to be considered are more than those specified above, the grantor may apply the Annex to Proxy Form No. 3 as attached

Annex to Proxy Form C

Proxy of the Shareholder of Siam Technic Concrete Public Company Limited

For the Shareholders' Annual General Meeting for Year 2025 to be held on Friday, 25th April 2025 at 01.30 p.m., via e-AGM broadcasting from the Company's Meeting Room, 50 Soi Ngamwongwan47, Intersection20, Ngamwongwan Road Thungsonghong Sub-district, Laksi District Bangkok 10210 or at any adjournment thereof to any other day, time and venue

Agenda.

Subject.....

Approve..... Shares Disapprove..... Shares Abstain..... Shares

Agenda.

Subject.....

Approve..... Shares Disapprove..... Shares Abstain..... Shares

Agenda.

Subject.....

Approve..... Shares Disapprove..... Shares Abstain..... Shares

I hereby certify that all details in this Annex to Proxy Form No.2 are true and correct in every respect.

Signed..... Grantor

()

Signed Proxy

()

Signed Witness

()

Information of independent directors authorized as a proxy



STECH
 บริษัท สตีล เทคโนโลยี จำกัด (มหาชน)
 STEEL TECHNOLOGY COMPANY PUBLIC LIMITED COMPANY



นายทัฬห สิริโชค
 Mr.Than Siripokee

Name Mr.Than Siripokee

Age (Year) 64
Positions Chairman of the Board of Directors, Independent Director,
 Member of the Audit Committee
Address 20/213, Village No. 9, Bang Talat Sub-district, Pak Kret
 District, Nonthaburi Province 11120

Percent of shares held in the Company including the number of shares held
 by spouse and minor children

1,000,000 shares, as of 31 December 2024 % of total shares 0.14 %

Interest in considering each agenda -None -



STECH
 บริษัท สตีล เทคโนโลยี จำกัด (มหาชน)
 STEEL TECHNOLOGY COMPANY PUBLIC LIMITED COMPANY



พศ.ดร.คณศ คัจฉสุวรรณมณี
 Asst.Prof.Dr.Kanet Katchasuwanmanee

Name Asst.Prof.Dr.Kanet Katchasuwanmanee

Age (Year) 38
Positions Chairman of Risk Management Committee, Chairman
 of Audit Committee, Independent Director
Address 103/63, Soi Lat Phrao 26, Chom Phon Sub-district,
 Chatuchak District, Bangkok 10900

Percent of shares held in the Company including the number of shares held
 by spouse and minor children

- None -

Interest in considering each agenda -None -

**Documents for registration, Self-identification procedures,
Manual for registration and meeting through the application IR PLUS AGM, and voting method**

1. Evidence of identification

• Natural person

(1) For the Shareholders who wish to attend the meeting through electronic means by yourself :

- Notification of Meeting (with barcode)
- Copy of your identification card, or government official identification card or driving license, or passport which not expired.

(2) If you wish to appoint a proxy holder to attend and vote at the meeting through electronic means on your behalf

- Notification of Meeting (with barcode)
- Completed and duly executed proxy with the grantor's and proxy holder's signature.
- Certified true copy of the grantor's identification which not expired such as identification card, or government official identification card or driving license, or passport.
- Certified true copy of the Proxy holder's identification which not expired such as identification card, or government official identification card or driving license, or passport.

• Juristic person

(1) In case a juristic person wish to have its authorized director attended the meeting on behalf of it through electronic means:

- Notification of Meeting (with barcode)
- Certified true copy of the company's affidavit or Certification Document specifying the authorization of the authorized director.
- Original of the director's identification such as identification card, or government official identification card or driving license, or passport which not expired.

(2) In case a juristic person wish to appoint a person to attend and vote through electronic means:

- Notification of Meeting (with barcode)
- Completed and duly executed proxy with the grantor's authorized directors' signature and proxy holder's signature.
- Certified true copy of the grantor's identification such as the company's affidavit, the Certification Document showing that persons who sign in a proxy are authorized directors.

- Proxy holder's identification such as identification card, or government official identification card or driving license, or passport which not expired.

2. Voting Method

(1) 1 share is entitled to 1 vote.

(2) Shareholders and proxy holders under proxy Form A or B may not split votes in each agenda.

(3) Custodians who are appointed by foreign investors may spilt votes under proxy Form C.

(4) Shareholders may cast their vote to approve, disapprove, or abstain from voting.

(5) In each agenda item, the Chairman of the shareholders meeting will request the shareholders to vote. In order to save time of the overall shareholders, the shareholders who "approve" shall not take any action through voting system, while the shareholders who "object" or "abstain" shall confirm their intention through voting system except in the proxy case that the grantor specified the voting in the proxy, the Company would count the voting according to such proxy at the registration time. For vote counting, the Company would deduct the votes, which are "objection" or "abstention" from the total votes. The remaining votes will be deemed as "approve".

(6) In case the Shareholders or proxies attend the Meeting after completion of voting in any of the agenda items, the Shareholders or proxies have a right to vote only in the next agenda item(s) for which the voting system is still open. For fairness and transparency, when the voting system is closed, the Company cannot amend any information in the voting system.

3. Self-identification procedures, Manual for registration and meeting



Steps for Shareholders / Proxy Holders to Verify Identity (KYC) through the IR PLUS AGM System



On the meeting day, shareholders/proxy holders log in to the **IR PLUS AGM** system and enter the 6-digit Pincode to register for the meeting.

Download the Application IR PLUS AGM
iOS system ver. 15 or higher

Download the Application IR PLUS AGM
Android system ver. 9 or higher

User Manual
IR PLUS AGM system
TH and ENG

Meeting on Web App
"webagm.irplus.in.th"

Contact Us
Add us
on Line



@irplusagm

Call Center : 02-022-6200 Ext. 2
e-mail : irplus.agm@irplus.in.th



Steps for Shareholders / Proxy Holders to Verify Identity (KYC) through the IR PLUS AGM System

Assigning Proxy to the "Independent Director"

Select the menu "Proxy-Direct"

The "Shareholder" logs in with their ID to authorize the "Independent Director"

Prepare documents: A copy of your ID card and the completed proxy form.

Select "Independent Director"
Choose the name of the Independent Director to assign as your proxy.

Upload documents Upload the ID card copy and completed proxy form. Ensure all documents are complete, then click "Confirm" and proceed with the process.

Set a 6-digit Pincode to access the IR PLUS AGM system.

Proxy Holder Attending the Meeting

Select the menu "Proxy-Direct"

"Proxy Holder" logs in with their ID card number to complete the identity verification (KYC) process for meeting attendance.

Prepare documents: A copy of the ID card for both the "Shareholder" and the "Proxy Holder" along with the completed proxy form. If applicable, include company representative details.

Select "Other Names"
Enter the information for the "Proxy Holder"

Upload documents: Upload the ID card copies for both the "Shareholder" and the "Proxy Holder," along with the completed proxy form. Ensure all documents are complete, then click "Confirm" to proceed with the

Set a 6-digit Pincode to access the IR PLUS AGM system.

On the meeting day, shareholders/proxy holders log in to the **IR PLUS AGM** system and enter the 6-digit Pincode to register for the meeting.



Download the Application IR PLUS AGM
iOS system ver. 15 or higher



Download the Application IR PLUS AGM
Android system ver. 9 or higher



User Manual
IR PLUS AGM system
TH and ENG



Meeting on Web App
"webagm.irplus.in.th"

Contact Us
Add us
on Line



@irplusagm

Call Center : 02-022-6200 Ext. 2
e-mail : irplus.agm@irplus.in.th

Articles of Association relating to the shareholders' meeting

Article 31. The Board of Directors must call an annual general meeting of shareholders, within four (4) months following the end of the Company's fiscal year.

Shareholders' meetings other than the first paragraph shall be called extraordinary meetings. The Board of Directors may call an extraordinary meeting of shareholders at any time as it deems appropriate.

One (1) or more shareholders holding not less than ten (10) percent of the total number of shares sold may join their names in a letter to request the Board of Directors to convene an extraordinary meeting of shareholders at any time. However, the subject and reasons for convening the meeting must be specified clearly in the aforementioned letter. In this instance, the Board of Directors must call a shareholders' meeting within forty-five (45) days from the date of receipt of the letter from the shareholders.

If the Board fails to convene a meeting within the time period specified in paragraph three, all shareholders who have signed their names or aggregated with other shareholders to obtain the required number of shares may convene a meeting within forty-five (45) days of the expiration of the period specified in paragraph three. In this instance, it is deemed to be a meeting of shareholders convened by the Board of Directors. The Company shall bear the costs of scheduling meetings and providing reasonable facilitation.

If it appears that the number of shareholders attending any meeting of shareholders called by the shareholders pursuant to paragraph four is insufficient to constitute a quorum as defined in Article 33, the shareholders pursuant to the fourth paragraph must jointly be responsible for reimbursement to the Company of the expenses incurred in holding the meeting at that time.

Article 32. When the Board of Directors convenes a shareholders' meeting, the Board of Directors shall prepare a letter convening the meeting that specifies the location, date, time, and agenda of the meeting, as well as the matters to be proposed to the meeting, in reasonable detail, must clearly state that the matter is being proposed for acknowledgment, approval, or consideration, as the case may be, including the Board of Directors' opinion on such matter, and shall send it to the shareholders and registrar for acknowledgment not less than seven (7) days prior to the meeting date. In this regard, notice of the meeting shall be published in a newspaper for at least three (3) days, at least three (3) consecutive days prior to the meeting date.

The meeting will be held in the province in which the Company's headquarters is located or in another location in the Kingdom as may be determined by the Board.

Article 33. At the shareholders' meeting, a quorum must consist of not less than twenty-five (25) shareholders and their proxies (if any), or not less than one-half (1/2) of the total number of shareholders, and there must be shares in aggregate not less than one-third (1/3) of the total number of shares sold to constitute a quorum.

In the event of any shareholders' meeting, after one (1) hour from the scheduled time, the number of shareholders present is inadequate to create a quorum as defined in the first paragraph, and the meeting was called at the shareholders' request, the meeting shall be cancelled. If the shareholders' meeting is not called at the shareholders' request, a new meeting should be scheduled. In this situation, the shareholders shall receive an invitation letter to the meeting not less than seven (7) days prior to the meeting's date. A quorum is not necessary for the latter meeting.

Article 34. The Chairman of the Board of Directors shall preside over the shareholders meeting. In the absence of the chairperson or inability to exercise his or her duties, the Vice Chairperson shall preside over the meeting. If there is no Vice Chairman, or if there is one but he or she is unable to perform the duties, the meeting shall elect one of the shareholders present to preside over the meeting.

Article 35. To vote at the shareholders' meeting, one (1) share must be assumed to have one (1) vote, and any shareholder who has a particular interest in any topic other than voting for the election of directors shall be disqualified from voting on that matter, except for voting for the election of directors. The shareholders' meeting resolution must include the following votes:

- (1) In most cases, the majority vote of shareholders present and voting prevails. If the votes are tied, the meeting's chairman shall have an additional vote (1) as a casting vote.
- (2) In the following instances, three-fourths (3/4) of the total number of votes must be cast.
Shareholders who attend the meeting and have the right to vote
 - A. Selling or transferring all or a portion of the business of the Company to another individual
 - B. Purchasing or accepting a business transfer involving a private company or other publicly traded companies owned by the Company
 - C. Making, revising, or terminating contracts relating to leasing all or a major portion of the Company's business, assigning another person to run the Company's business, or merging with another person for the purpose of sharing profits and losses.
 - D. Amendment to the memorandum of association or the articles of association of the Company
 - E. Increase or decrease the Company's registered capital
 - F. Dissolution
 - G. issuing corporate debentures
 - H. Merging and acquisitions of other businesses

Article 36. The following are the activities that the annual general meeting of shareholders should convene:

- (1) Acknowledge the Board of Directors' report on the Company's activities over the previous fiscal year.
- (2) Consider and approve the balance sheet and profit and loss statements
- (3) Consider and approve the allocation of profits and dividend payment
- (4) Consider electing new directors to fill the vacancies created by rotation.
- (5) Consider the determination of directors' remuneration
- (6) Consider appointing auditors and determining the amount of audit fees; and
- (7) other affairs

QR Code Downloading Procedures for the 2024 Annual Report

The Thailand Securities Depository Co., Ltd., as a securities registrar under the Stock Exchange of Thailand, has developed a system which allows SET Listed Companies to send to the shareholders documents regarding the General Meeting of Shareholders and the 2024 Annual Report in the form of E-books accessible through QR Code, thus allows the shareholders to access the information with ease.

The aforementioned documents could be downloaded from the QR Code (per enclosures no.1) by following the steps below.

For iOS System (iOS 11 and above) and Android System

1. Open the camera application.
2. Scan that QR Code.
3. The notification will appear on top of the screen. Click on the notification to access documents regarding the meeting.

Remark: If the notification does not appear on the mobile phone, the QR Code can be scanned with other applications such as QR CODE READER, Facebook or Line

Personal Data Protection Policy

For shareholders of Siam Technical Concrete Public Company Limited

1. General chapter

Siam Technical Concrete Public Company Limited and companies in the group in which the Company is a shareholder (hereinafter collectively referred to as the (“**The Company**”) is aware of the importance of complying with the Personal Data Protection Act B.E. 2019 and related secondary laws including any future amendments (“**Personal Data Protection Law**”), the Company therefore has prepared a Personal Data Protection Policy for shareholders (“**Policy**”) This edition has been created to make shareholders confident that Information that can identify shareholders, whether directly or indirectly. according to the Personal Data Protection Law (“**Personal Data**”) is information that the Company Gives high importance to the protection and management of personal information with the best appropriate security measures

The Company need to collect, process, use, disclose, and forward personal data information. of the shareholders, so the policy was prepared In order to comply with personal data protection laws, the Company therefore recommends that shareholders read and understand the various regulations under the policy The details are as follows;

2. Purpose

The Company will collect, use, disclose, and forward personal information. of shareholders or securities holders For the following purposes

2.1 Preparing the shareholder register

2.2 Determination of various rights of shareholders

2.3 Processing for sending meeting invitation letters or other notices to inform shareholders.

2.4 Confirming the identity of shareholders to show various rights in being a shareholder, such as exercising the right to participate in shareholder meetings, right to transfer shares, etc.

2.5 Management of responses to communications that shareholders contact the company

2.6 Notification of benefits, Financial information such as dividend payments to shareholders

2.7 Changes in the rights of the Company's shareholders

2.8 Other purposes that is necessary It is beneficial to shareholders and relevant to the stated objectives.

2.9 To comply with the law or contract or it is necessary to provide personal information of shareholders in order to enter into a contract.

3. Collection of personal data, source of personal data

3.1 Under this policy, when a shareholder holds shares of the Company or deliver various documents which has personal data appears to the Company and the Company receives information from shareholders, the source of personal data may be received directly from shareholders' notice or from the company has inspected the company's shareholder register, which the company has a duty to collect and process personal data according to the law or from TSD as a securities registrar service provider for the company and who performs duties in maintaining the said shareholder register Including the law on public limited companies and securities law and the Stock Exchange of Thailand as follows:

(a) Personal information shown in a copy of national ID card, copy of driver's license copy of government official identification card, copy of passport, copy of name change form, such as first name, last name, date/month/year of birth, age, gender, national, ID card number, Passport number, photograph, signature, nationality, race, religion, etc. Personal data that shareholders send to the company may have sensitive data such as nationality, race, and religion, which is unnecessary information in the shareholder meeting, the Company requests that the shareholders conceal such information before sending it to the Company. In the case that the shareholders do not conceal such information, the Company assumes that the shareholders have given their consent to the Company to collect such information

(b) Contact information, such as address as shown on a copy of ID card, address according to copy of house registration, telephone number, fax, email, user ID for the LINE application (Line ID), information on who can be contacted in an emergency. and reference person information, etc.

(c) Shareholder registration number information

(d) Recording or broadcasting via an online system or electronic video recording, sound recording, still image recording, moving pictures through closed circuit cameras (CCTV)

3.2 In collecting personal information of shareholders, shareholders will be informed of the details as specified in this Policy, including but not limited to the purposes and legal bases for collecting, using, disclosing and/or processing personal data. Or if it is the case that personal data protection laws stipulate that any processing of

personal data must have the consent of the shareholder. The Company will request explicit consent from the shareholder.

3.3 In the case that the company collect personal data of shareholders before the date of the Personal Data Protection Act. In matters related to the collection, use, or disclosure of personal data, the Company will collect and use personal information of shareholders according to the original objectives of the Company has previously informed shareholders about the collection of personal data which you have the right to revoke your consent By contacting the company using the contact details specified in Section 7 of this policy. The company reserves the right to consider your request to revoke your consent and proceed as required by personal data protection laws.

3.4 In the case that the company Will carry out the collection, use and disclosure of personal information. of shareholders in the manner and/or for inconsistent purposes. With the purposes specified in Section 2, the Company will provide additional policies or announcements regarding personal data protection. and/or have a letter sent to shareholders to explain the processing of data in such manner. Shareholders should read additional related policies or announcements together with this policy and/or the said letter. (depending on the case)

4. Disclosure of personal information

Personal information that shareholders given to the company will be collected, processed, used and disclosed in accordance with personal data protection laws. In disclosing personal information of shareholders to other persons, the Company will provide appropriate measures. to protect the personal information that has been disclosed and to comply with the standards and duties of personal information protection as specified by the Personal Information Protection Law.

Disclosure of personal information under the specified objectives and according to the criteria specified by law, the Company may need to disclose to the following persons and agencies:

4.1 Service providers and personal data processors at the company assign or hire someone to manage/process personal data to the company in providing various services such as providing information technology services, data recording service, analysis data services, or any other services.

4.2 TSD as a securities registrar service provider for the Company.

4.3 Various financial institutions to which the Company will inform personal data for the benefit of financial information such as dividend payments to shareholders.

4.4 Government agencies with legal regulatory duties or who are requested to disclose personal information by virtue of law or related with the legal process or as permitted by relevant laws, such as the Revenue Department, Department of Provincial Administration, Department of Business Development, Office of the Securities and Exchange Commission, The Stock Exchange of Thailand and its subsidiaries (such as TSD) and the Office of the Personal Data Protection Board, etc.

4.5 Any other person or agency that you give consent to disclose your personal information to that person or agency, such as disclosing a compilation of photos of activities on the Company's various media channels to the general public.

4.6 Company advisors such as legal advisors, lawyers, accounting advisors. Auditor or any other experts, both internal and external to the company, etc.

5. Period for storing personal data

The company will keep personal data of shareholders for the period necessary to achieve the stated objectives of collecting, processing, and using personal information, which is specified in this policy, with the retention period for personal data will change depending on the given objective. In processing that personal information, the Company will also retain personal data for a period of time as specified by relevant laws, taking into account the legal statute of limitations for legal proceedings. that may arise from or relate to documents or personal data that the Company collected in each item.

In cases where the period for storing personal information cannot be clearly specified, the Company will retain the shareholder's personal information for the necessary period during the shareholder's relationship with the Company. Shareholder status or throughout the period necessary to achieve the objectives related to this policy, which may need to be kept thereafter if required or permitted by law for a period of 10 years from the date of termination of shareholdership. or receive personal information from shareholders has ended. However, the Company may retain personal information. of shareholders for a period longer than said period if The legal permission or retention of such personal data is necessary for the establishment of the Company's legal claims.

After the above period expires, the Company will delete or destroy such personal information. From the storage or systems of the Company and other people who provide services to the Company (if any) or make your personal information into information that cannot identify you.

6. Shareholders' rights regarding personal information

Shareholders, as owners of personal data, have various rights. Under the Personal Data Protection Law, as follows:

6.1 Right to access personal information

Shareholders have the right to access their personal information and request a copy of their personal data of shareholders, which shareholders have provided in this policy as required by personal data protection laws.

6.2 Right to request sending or transfer of personal data.

Shareholders have the right to request that personal information be sent or transferred to another personal data controller or to shareholder except because of the condition that cannot be done as specified by the Personal Data Protection Law.

6.3 Right to object to the collection, processing, and use of personal information.

Shareholders have the right to object to the processing of personal data as specified by the Personal Data Protection Law.

6.4 Right to delete personal information

Shareholders have the right to request the company to delete or destroy or make personal data transform to information that cannot be personally identified as specified by the Personal Data Protection Law.

6.5 Right to request suspension of use of personal information.

Shareholders have the right to request the company suspend the processing of personal information as specified by the Personal Data Protection Law.

6.6 Right to request correction of personal information.

In the case that shareholders find personal data that has been provided in accordance with this policy is incorrect or the shareholder has changed his or her personal information. Shareholders have the right to request correction of personal information to be correct as required by the Personal Data Protection Law.

6.7 Right to be informed in the case of changes to the registration form regarding personal information.

The Company may consider amending and changing the registration form regarding personal data as appropriate to ensure that personal data of shareholders will receive appropriate protection as required by the Personal Data Protection Law.

6.8 Right to complain

If shareholders are concerned or have questions about the company's practices about the personal data of Shareholders. Shareholders may contact the company by using the contact details in section 7 of this policy. In the event that there is reason to believe that the company has violated the Personal Data Protection Act. Shareholders have the right to submit complaints to the expert committee appointed by the Personal Data Protection Committee in accordance with the rules and procedures prescribed by the Personal Data Protection Law.

However, the various rights of shareholders as owners of personal data as specified in this policy are subject to limitations and conditions in accordance with personal data protection laws. The Company may therefore reject your request by giving reasons specified by law, including reserving the right to consider your request under the Company's conditions, procedures and rules.

7. How to contact the company

The Company has appointed a Personal Data Protection Officer (Data Protection Office: DPO) to be the coordinator regarding the protection of personal data of the Company in accordance with the Personal Data Protection Act. If shareholders wish to exercise the various rights in Section 6 of this policy, they can contact the company through the following channels:

If shareholders have any questions or want to inquire about information related to personal information and this privacy policy or want to request to exercise your rights, Please contact us at

7.1 Investor Relations

Email : pancahporn.ch@stec.co.th

Contact location : Siam Technical Concrete Public Company Limited, No. 50 Soi Ngamwongwan 47, Intersection 20, Ngamwongwan Road. Thung Song Hong Subdistrict, Lak Si District, Bangkok 10210 Tel. 025893888 ext. 140

The company may make changes to this policy to comply with any changes related to the processing of your personal data and as required by the Personal Data Protection Law or other related laws, the Company will notify

STECH

SIAM TECHNIC CONCRETE PCL.



Siam Technic Concrete Public Company Limited

50 Soi Ngamwongwan47, Intersection20, Ngamwongwan Road

Thungsonghong Sub-district, Laksi District Bangkok 10210

you of any important changes to the announcement together with the announcement. revised version through appropriate channels. The Company recommends that you check for changes to this announcement periodically.

This personal data protection policy for shareholders was approved by the Board of Directors' meeting No. 1/2023 dated February 28, 2023.

This Policy is effective from February 28, 2023.